**The annual remuneration report regarding the remuneration of the management of**

**Agroserv Mariuta S.A.**

**(„Company”)**

The Board of Directors of the Company has prepared this annual remuneration report (the “**Remuneration Report**”) which includes the remuneration and other benefits granted to the Company's Sole Director during the financial year ended 31 December 2021.

The Remuneration Report will be submitted to the consultative vote of the ordinary general meeting of the Company's shareholders ("**OGMS**") convened for 21/26 April 2022, will be published on the Company's website at [www.laptariacucaimac.ro](http://www.laptariacucaimac.ro) and will remain available to the public for 10 years from publication, in accordance with applicable legal provisions.

The Remuneration Report provides an overview of remuneration, including all benefits, regardless of form, granted or due during the last financial year, to the sole director.

**Remuneration Structure for the Company’s management for the year 2021[[1]](#footnote-1)**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Total remuneration (broken down by components)** | **Other benefits** | **Remuneration received from any entity belonging to the same group** |
| SERBAN NICUSOR – sole director | Gross annual remuneration in the amount of RON 257,276 | Life insurance | - |

1. Starting with the financial year 2022, the Company will publish the remuneration report in accordance with the remuneration policy adopted by the decision of the ordinary general meeting of 18.08.2021, in accordance with the provisions of art. 107 of Law 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented. [↑](#footnote-ref-1)